



Production Services

ESA 2020-2021 Labor Rate Sheet

POSITION	STRAIGHT	OVERTIME
Crew Chief	71.65	107.48
Department Head	69.11	103.67
Rigger	112.00	166.50
Key Person	63.33	95.00
Other	60.50	90.75

Work Rules:

- 3 MAN MINIMUM AT ALL TIMES
- 4 HOUR MINIMUM FOR ALL LOAD-INS, SHOWS AND LOAD-OUTS
- ALL LOAD-INS, SHOWS AND LOAD-OUTS ARE SEPARATE MINIMUMS
- TIME + ½ ON ALL SUNDAYS AND FEDERAL HOLIDAYS
- TIME + ½ AFTER 8 HOURS IN ONE DAY
- TIME + ½ BETWEEN 12:00 AM AND 8:00 AM
- TIME + ½ AFTER 40 HOURS IN ONE WEEK
- ½ HOUR MEAL BREAK IF CATERED OR 1 HOUR MEAL BREAK IF NOT CATERED
- MEAL BREAK IS TO BE AFTER NO LESS THAN FOUR HOURS AND NO LATER THAN 5 HOURS
- IATSE LOCAL 22 PENSION, WELFARE AND ANNUITY FEES TOTALING 29.5% CHARGED IN ADDITION TO HOURLY RATES
- 31% PAYROLL FEES CHARGED IN ADDITION TO HOURLY RATES
- FULL PAYMENT IN CASHIERS CHECK IS DUE 2 BUSINESS DAYS IN ADVANCE
- ALL RATES AND TERMS SUBJECT TO CHANGE