



Production Services

ESA 2020-2021 Labor Rate Sheet Commercial, TV, Convention, Industrial

POSITION	STRAIGHT	OVERTIME
Crew Chief	89.25	133.88
Department Head	82.60	123.90
Rigger	112.00	168.00
Key Person	78.00	117.00
Other	75.90	113.88

Note; All rates are inclusive of all Federal and State Taxes, Workmans Compensation, Union Benefits and Handling Fee

Work Rules:

- 3 MAN MINIMUM AT ALL TIMES
- 4 HOUR MINIMUM FOR ALL LOAD-INS, SHOWS AND LOAD-OUTS
- ALL LOAD-INS, SHOWS AND LOAD-OUTS ARE SEPARATE MINIMUMS
- TIME + ½ ON ALL SUNDAYS AND FEDERAL HOLIDAYS
- TIME + ½ AFTER 8 HOURS IN ONE DAY
- TIME + ½ BETWEEN 12:00 AM AND 8:00 AM
- TIME + ½ AFTER 40 STRAIGHT HOURS IN ONE WEEK
- ½ HOUR MEAL BREAK IF CATERED OR 1 HOUR MEAL BREAK IF NOT CATERED
- MEAL BREAK IS TO BE AFTER NO LESS THAN FOUR HOURS AND NO LATER THAN 5 HOURS
- FULL PAYMENT IN CASHIERS CHECK IS DUE 2 BUSINESS DAYS IN ADVANCE
- ALL RATES AND TERMS SUBJECT TO CHANGE