



Production Services

## ESA 2022 Labor Rate Sheet

POSITION	STRAIGHT	OVERTIME
Crew Chief	75.64	113.46
Department Head	72.95	109.43
Rigger	114.00	171.00
Key Person	66.87	100.31
Other	63.87	95.81

### Work Rules:

- 3 MAN MINIMUM AT ALL TIMES
- 4 HOUR MINIMUM FOR ALL LOAD-INS, SHOWS AND LOAD-OUTS
- ALL LOAD-INS, SHOWS AND LOAD-OUTS ARE SEPARATE MINIMUMS
- TIME + ½ ON ALL SUNDAYS AND FEDERAL HOLIDAYS
- TIME + ½ AFTER 8 HOURS IN ONE DAY
- TIME + ½ BETWEEN 12:00 AM AND 8:00 AM
- TIME + ½ AFTER 40 HOURS IN ONE WEEK
- ½ HOUR MEAL BREAK IF CATERED OR 1 HOUR MEAL BREAK IF NOT CATERED
- MEAL BREAK IS TO BE AFTER NO LESS THAN FOUR HOURS AND NO LATER THAN 5 HOURS
- IATSE LOCAL 22 PENSION, WELFARE AND ANNUITY FEES TOTALING 31.5% INCLUDED IN HOURLY RATES
- 31% PAYROLL FEES INCLUDED IN HOURLY RATES
- FULL PAYMENT IN CASHIERS CHECK IS DUE 2 BUSINESS DAYS IN ADVANCE
- ALL RATES AND TERMS SUBJECT TO CHANGE