



Production Services

ESA 2023 Commercial Labor Rate Sheet

POSITION	STRAIGHT	OVERTIME
Crew Chief	92.50	138.75
Department Head	86.75	130.13
Rigger	108.00	162.00
Key Person	81.75	122.63
Other	79.80	119.70

Work Rules:

- 3 MAN MINIMUM AT ALL TIMES
- 4 HOUR MINIMUM FOR ALL LOAD-INS, SHOWS AND LOAD-OUTS
- ALL LOAD-INS, SHOWS AND LOAD-OUTS ARE SEPARATE MINIMUMS
- TIME + ½ ON ALL SUNDAYS AND FEDERAL HOLIDAYS
- TIME + ½ AFTER 8 HOURS IN ONE DAY
- TIME + ½ BETWEEN 12:00 AM AND 8:00 AM
- TIME + ½ AFTER 40 HOURS IN ONE WEEK
- ½ HOUR MEAL BREAK IF CATERED OR 1 HOUR MEAL BREAK IF NOT CATERED
- MEAL BREAK IS TO BE AFTER NO LESS THAN 4 HOURS AND NO LATER THAN 5 HOURS
- IATSE LOCAL 22 PENSION, WELFARE AND ANNUITY FEES TOTALING 29.5% CHARGED IN ADDITION TO HOURLY RATES
- 31% PAYROLL FEES CHARGED IN ADDITION TO HOURLY RATES
- FULL PAYMENT IN CASHIERS CHECK IS DUE 2 BUSINESS DAYS IN ADVANCE
- ALL RATES AND TERMS SUBJECT TO CHANGE