



Production Services

ESA 2023 Concert & Community Labor Rate Sheet

POSITION	STRAIGHT	OVERTIME
Crew Chief	77.90	116.85
Department Head	75.15	112.73
Rigger	96.00	144.00
Key Person	68.88	103.32
Other	65.80	98.69

Work Rules:

- 3 MAN MINIMUM AT ALL TIMES
- 4 HOUR MINIMUM FOR ALL LOAD-INS, SHOWS AND LOAD-OUTS
- ALL LOAD-INS, SHOWS AND LOAD-OUTS ARE SEPARATE MINIMUMS
- TIME + ½ ON ALL SUNDAYS AND FEDERAL HOLIDAYS
- TIME + ½ AFTER 8 HOURS IN ONE DAY
- TIME + ½ BETWEEN 12:00 AM AND 8:00 AM
- TIME + ½ AFTER 40 HOURS IN ONE WEEK
- ½ HOUR MEAL BREAK IF CATERED OR 1 HOUR MEAL BREAK IF NOT CATERED
- MEAL BREAK IS TO BE AFTER NO LESS THAN 4 HOURS AND NO LATER THAN 5 HOURS
- IATSE LOCAL 22 PENSION, WELFARE AND ANNUITY FEES TOTALING 29.5% CHARGED IN ADDITION TO HOURLY RATES
- 31% PAYROLL FEES CHARGED IN ADDITION TO HOURLY RATES
- FULL PAYMENT IN CASHIERS CHECK IS DUE 2 BUSINESS DAYS IN ADVANCE
- ALL RATES AND TERMS SUBJECT TO CHANGE