



production services

2025

ESA Labor – All Inclusive Payroll Rate Sheet For Community Events and Concerts

LABOR RATES – (straight time)

Stagehands/Decorators/Freight Handlers

Riggers	96.00
Crew Chief	83.50
Deco Carpenters/Freight Handlers	82.50
Dept. Heads	82.50
Key Person	74.00
All Others	70.00

Note: All rates include – all Federal and State Taxes, Workmans Compensation, Union Benefits and Handling Fees.

SUMMARY OF WORK RULES

Minimum Crew: Three (3) Heads for load-in and load out. Minimum of Three (3) Heads for Show Call and others as needed.

Minimum Call : Four (4) hours, all call backs after minimum 4 hours shall be not less than 2 hours. All call backs after 5hrs would constitute a 8hr day

There will be a rest period (turn around) of at least 8hrs between calls between the end of one day's calls and the beginning of the next day's calls.

Meal break will be provided after 4hrs and no more then 5hrs, after 5hrs a meal penalty will be charged each hr until a break or meal is provided.

OVERTIME

Time + ½ = After Eight (8) hours in one day weekdays, between midnight and 8am, and, Sundays.

Double Time – After Eight hours on Sundays, and after Twelve (12) hours on Saturday and Weekdays.

All Calls starting before 6am will become OT for entire day.

Union Jurisdiction – Thru GLP Production Services

Stagehands: Lighting, Audio, Set Carp, Rigging, and Video for all Productions

Stagehands: Loading and Unloading all Equipment to be done by Stagehands

**Note: LABOR PAYROLL PAYMENTS MUST BE PAID IN ADVANCE BEFOR WORK CAN BEGIN.
Add 3.5% if payment is with a Credit Card.**

